


The IER Group's Environmental Charter



The IER Group is committed to an environmental policy to ensure it carries out its business with the greatest respect for the general interest while conforming to national laws and European directives.

The IER Group's environmental charter evidences this commitment to the environment. IER will take long term action to preserve the environment and will integrate the following principles into its management:

Design and manufacture

- . Application of environmental demands from the product design stage in order to favor the use of renewable and non-polluting resources and offer products with a low environmental operating costs.

- . Management of the Group's installations, respecting local laws, norms and regulations with, in particular, regular environmental audits.

Resources and training

- . Reduction in the exposure of staff and people close to sites to environmental, health and safety risks through the use of safe technologies and appropriate operating procedures.

- . Implementation of the financial and human resources required to raise awareness and train Group staff with a view to facilitating ongoing improvements with regard to the environment.

Relations with our stakeholders

- . Respect by IER Group suppliers and subcontractors for the demands of the Group with regard to the environment, health and safety.

- . Regular and transparent information provided by the Group to its customers, shareholders and partners on the environmental aspects of our installations and products.



Jean-Marie Bétermier
Chief Executive Officer